

## FARE WAGE CLAUSE

- (a) The contractor shall pay not less than the fair wage to labourers engaged by him on the work.

**Explanation -** 'Fare wage' means wage whether for time or piece-work notified from time to time for the area and where such wages have not been so notified, the wages prescribed by the P.W.D B&R Branch, Haryana, for the district in which work is done.

- (b) The contractor shall, notwithstanding the provisions of any agreement to the contrary, cause to be paid for wage to labourers indirectly engaged on the work, including any labour engaged by his subcontractors in connection with the said work, as if the labourers had been directly employed by him.
- (c) In respect of all labour directly or indirectly employed in the work for the performance of the contractor's part of this agreement the contractor shall comply with or cause to be complied with the Haryana P.W.D contractors labour Regulations made by the Government from time to time in regard to payment of wages, wage period, deductions from wages, recovery of wages not paid and deductions unauthorisedly made, maintenance of wage register, wage book wage Slip publication of wages and other terms of employment inspection and submission of periodical returns and all other matters of a such like nature.
- (d) The Executive Engineer or the S.D.E. concerned shall have the right to deduct, from the money due to the contractor, any sum required or estimated to be required for making good the loss suffered by a worker or workers by reason of non-fulfillment of the conditions of the contract for the benefit of the workers, non-payment of wages which are not justified by the terms of the contracts or for non-observance of the regulation referred to in clause (c), above.
- (e) Vis-a-Vis the Haryana Public Works Deptt. the contractor shall be preliminarily liable for all payments to be made under for the observance of the regulations aforesaid without prejudice to his right to claim indemnity from his sub-contractors.
- (f) The regulation shall be deemed to be a part of this contract and any breach thereof shall be deemed to be a breach of this contract.